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Those Called to Special Service

Congregational Council

Term Ending 2013

Jim Clemens
Keith Gay
Rick Mayer

Term Ending 2014

John Krallman
Sheila McCartan
Ben Simmers

Term Ending 2015

Joanna Garcia
Nia Indelicato
Hank Schneider

Officers of the Congregational Council and Congregational Leaders

President.....	Jim Clemens
Vice President/Secretary	Rick Mayer
Financial Officer.....	John Krallman
Financial Secretaries.....	Jim Clemens
.....	Ben Simmers
Ministry Funds Treasurer.....	John Krallman
Recording Secretary.....	Doug Smiley
Memorial Fund Secretary/Treasurer.....	Cindy Dowdy
Sunday School Secretary.....	Jim Clemens
.....	Doug Smiley

Trustees	Jeff Birch	Jim Clemens	Betty Gross
	Fran Shepherd	Ben Simmers	Dave Surface

Ministry Team Leaders and Ministry Staff

Worship Committee.....	Nia Indelicato
Caring and Sharing.....	Nia Indelicato
	Fran Gallimore
Finance.....	John Krallman
Stewards/Support.....	Hank Schneider
Property.....	Fran Shepherd
Memorial.....	Jim Clemens
Women of the ELCA.....	Alice Schneider
Lutheran Men in Mission.....	Jeff Birch
Lay Associate in Ministry.....	Sandy Birch
Administrative Assistant.....	Suzanne Gay
Choir Director	Patrice Yearwood
Accompanist.....	Brandy Baxter
Micah's Backpack Director	Jennie Hodge
Micah's Soup for Seniors Director	Dianne Krallman
Webmaster.....	Philip Isenhour



St. Michael Lutheran Church
2308 Merrimac Road
Blacksburg, VA 24060
(540) 951-8951
Rev. John Wertz, Jr., Pastor

February 17, 2013

Brothers and Sisters in Christ,

What an exciting year in the life and ministry of St. Michael. We have welcomed gifted individuals onto our staff, started Fun with Friends, a ministry partnership with the Montgomery County Public Schools serving preschool students with special needs, received a \$10,000 grant to start Micah's Mobile Backpack, started Micah's Soup for Seniors in partnership with Warm Hearth and added a new worship service at 6:30 p.m. on Sunday evenings. God has indeed blessed us and led us to be God's heart and hands and voices in our community in powerful ways.

In 2012, the people of God at St. Michael

- worked with 150 partners and over 300 volunteers to provide over 40,000 meals to hungry students in our community.
- served a delicious Thanksgiving Day meal to approximately 160 people.
- provided bags of food to 90 senior adults per month beginning in September.
- helped 230 families with rent, power bills and other emergency needs.
- celebrated the hope of Easter with 290 people and the joy of Christmas with 250 people.
- offered Sunday School, Vacation Bible School and Bible Studies to 90 youth and adults.
- joined with other churches and organizations to provide over 304 Christmas boxes to children at the Pine Ridge Indian Reservation.
- provided meeting space to groups such as the Girl Scouts, the Boy Scouts, the Montgomery County Board of Elections, the Quilting Party and the Price Family Historical Society.
- enjoyed delicious food at three Second Sunday Summer Brunches and the Birthday Dinner.
- gathered for worship each Sunday at 9 AM, 11 AM and 6:30 PM and enjoyed Holden Evening Prayer midweek services for Advent and Lent.
- offered support to individuals and families through the Mother's Morning Out program, Fun with Friends, the Parentlink newsletter, Grief Groups, Taking Faith Home, the Holiday Helper event and the new Young Adult Bible Study.
- cooked meals for the To Our House Homeless Shelter.
- took youth to Confirmation Camp, the Junior High Servant Event and Winter Celebration, the Virginia Synod youth event for Senior High students.

Thank you for sharing your gifts to make Christ known in our community and in the world. With your help, St. Michael will continue to grow in its witness to God's love and will continue to build a strong and healthy community of faith.

Peace and hope,
Pastor John

Our Mission Statement

As a community of believers guided by the Holy Spirit, the mission of St. Michael Lutheran Church is to:

- C** **Care** for God's people in need,
- H** **Hear** of God's love through Word and Sacrament,
- R** **Respond** to God's grace with thankful hearts,
- I** **Invite** others into Christ's community,
- S** **Serve** God in our daily lives, and
- T** **Tell** the story of God's love for all.



Vacation Bible School



Thanksgiving dinner for the community



Lutherock 2012

Worship Committee

- Purpose:** To plan and coordinate all activities relating to worship services. During 2012, Sunday worship services were held at 9:00 AM, 11:00 AM and 6:30 PM.
- Members:** Nia Indelicato, Patrice Yearwood, Pastor John Wertz, Brandy Baxter, Doug Smiley, Sandy Birch, Suzanne Gay, Shirley Linkous, Eric Young, and Lori Anne Kirk
- Activities:** The Worship Committee met several times during the year to plan, implement, evaluate and expand worship opportunities. In September, a 6:30 PM Service was added and is now a part of the weekly worship life of the congregation. Nia Indelicato is the new chair of the committee.

Sunday Servants:

- **Altar Care:** Volunteers from the congregation prepared Holy Communion and changed altar area vestments. Their duties included, but were not limited; to preparing and cleaning of communion ware after the 11:00 AM service. Pastor John oversees altar care for the 9:00 AM and 6:30 PM services.
- **Worship Assistants, Ushers, Greeters, Communion Assistants and Lay Readers:** Volunteers from the congregation served in these capacities. Sandy, Suzanne and Shirley Linkous coordinate volunteers and provide materials for these activities.
- **Flowers:**
 - Weekly flower arrangements were donated by members of the congregation. Opportunities to reserve/donate for a particular week were communicated via a reservation sheet in the hallway.
 - The Worship Committee ordered lilies and poinsettias for Easter and Christmas Eve services respectively. Individuals and families donated the lilies and poinsettias using a form included in the weekly bulletin. Many also chose to select the option (on the flower form) to donate to other helping ministries of St. Michael during this time.

Music Ministry: 2012 was a year of wonderful music and transition.

- Eric Young retired as Director of Music Ministry following Easter. Patrice Yearwood was hired during the summer of 2012 and began working with the choir in the fall of 2012.
- Brandy Baxter continues serves as our accompanist for all services.
- Many special arrangements were shared during the year to enhance and support worship.

Worship Services and Activities:

- Services and activities included but were not limited to:
 - Lenten meal and worship in partnership with Shiloh and New Mt. Zion
 - Holy Week worship and activities in partnership with Shiloh and New Mt. Zion
 - Party with a purpose to prepare Christmas shoe boxes for shipping
 - Advent meal and worship (at St. Michael and at Luther Memorial) and activities
 - Christmas Eve Worship



CARING AND SHARING TEAM

For God so loved the world that he gave his only Son, so that everyone who believes in him may not perish but may have eternal life.

John 3:16

PURPOSE: This team is responsible for the establishment and execution of programs in support of the elderly and handicapped, community service projects, and witnessing to prospective, inactive, and new members; and in general providing an environment of love and caring within and outside the congregation.

MEMBERS: Carol Crawford, Sandy Birch, Fran Gallimore (co-chair), Keith Gay, Nia Indelicato (co-chair), Sandy Sheppard, Anna Rossomando, Judith Wolfe

The Caring and Sharing Team offers **special thanks to St. Michael's members and friends** who supported the 2012 projects with their time, talents and contributions. With your help the overall ministry of St. Michael touched approximately 7000 people with God's love including many people touched by the ministries coordinated by the Caring and Sharing Team.

Community Thanksgiving Dinner -- approximately 170 persons joined together to celebrate the Thanksgiving meal. Special thanks to St. Michael members for preparing delicious side dishes, and to Girl Scout Troop 737 for designing attractive placemats for the tables. Volunteers from the area assisted St. Michael's members in serving this meal. Volunteer Coordinator – Fran Gallimore

Price's Fork Fair Outreach Booth – Nia Indelicato, Pastor John and a variety of church members spent two days at the fair playing games and painting faces for children. This activity provided an opportunity to share the ministry of St. Michael with the community. Handouts included faith-themed coloring books, Bibles, grief resources, family devotionals and general information about the church. Volunteer Coordinator – Nia Indelicato

Salvation Army Angel Tree – 25 “angels” received gift packages of clothing, shoes and toys. Volunteer Coordinator – Suzanne Gay

Shrove Tuesday Pancake Supper – this traditional activity brought people together for food and fellowship from St. Michael, Shiloh Lutheran Church, New Mt. Zion Lutheran Church and the Price's Fork area. Donations received were distributed to the ELCA Malaria Appeal to purchase nets to fight the spread of malaria.

Second Sunday Summer Brunches – High School and college graduates were recognized at the June brunch hosted by WELCA. July and August brunches were coordinated by the Caring and Sharing Team.

To Our House – St. Michael participated in this area ministry which provides meals and shelter for up to 12 homeless men per night. St. Michael members provided meals on several dates. A day of meals consists of a simple breakfast, a bag lunch and dinner. Volunteer Coordinator -- Nia Indelicato

Meals for Funerals/Illness: – this very important congregational program was coordinated by Judy Clemens. After over 30 years as the coordinator, Judy Clemens retired at the end of 2012. We extend our deep gratitude to Judy for all her years of service and ministry. Deloris Raines now coordinates the meals for funerals and illnesses.

Softball Team – Men and women representing St. Michael enjoyed a successful season in the spring. Volunteer Coordinators – Jeff Birch and Doug Smiley

Volleyball Team -- St. Michael competed in the Blacksburg Recreation League on Thursday evenings in the fall.

Boy Scout Troop – Jan Helge Bohn continued to serve as Scout Master of Boy Scout Troop 158, and Michael Christle served as one of the new Assistant Scout Masters. Membership increased and the Scouts developed outdoor skills, leadership abilities, and friendships. The Troop meets each Thursday evening at the Church. For the fifth consecutive year, Troop 158 earned the prestigious Quality Unit Award.

Adventure Crew – St. Michael BSA Crew 158 serves boys and girls, ages 14 to 20. This BSA program builds character, citizenship and leadership skills in older youth.

Adventure Crew Advisor – Sara Bohn



EDUCATION MINISTRIES

"You shall love the Lord your God with all your heart, and with all your soul, and with all your might. Keep these words that I am commanding you today in your heart. Recite them to your children and talk about them when you are at home and when you are away, when you lie down and when you rise."
(Deuteronomy 6:5-7)

As children of God, we are called to share the story of God's love with our family, our friends and our neighbors. St. Michael offers a variety of educational opportunities to help support families and individuals as they seek to share their faith. From September until May, Sunday School meets each Sunday morning offering classes for kindergarten through adults. We are blessed with leaders, teachers, and assistants who love to work with our students and students who have a desire to hear, study, and share God's Word. Their willingness to share their gifts is what makes our Christian Education program special.



This year's Confirmation Class consists of 13 youth in 6th, 7th and 8th grade. Confirmation is a three year program which consists of two overnight lock-ins and two mini-retreats per year to focus on different areas of a life of faith. In addition, students attend a week of Confirmation Camp during the summer after seventh grade.



Our Youth Night ministry shares God's Word with youth from kindergarten through 5th grade and we had several events for middle school and high school youth including volunteering at the Montgomery County Christmas Store

Vacation Bible School was held in June with over 80 youths and adults participating. This year's theme was "Sky." Classes were offered for preschool through adults. Many thanks go out to all the teachers, music leaders, and families who provided the meals. It was a wonderful opportunity to learn more about Jesus.

Around Christmas, we took a Journey to Bethlehem. The youth shared a wonderful Christmas program which was attended by over 100 people. The program was followed by a covered dish meal and a family craft night. It was a delightful evening of fun and fellowship as we heard the story of God's love at Christmas.

Pastor John leads a Bible Study each Tuesday morning at 11 AM which focuses on the readings for worship. In addition to the Tuesday morning Bible Study, Pastor John also leads a monthly Sunday evening Bible Study which focuses on individual topics.

Property Committee Report for 2012

Purpose: The property committee's main function is to oversee the church property, making improvements and repairs as needed. There were few improvements and repairs made in 2012.

Members: Bob Brown, Jim Clemens, Ray Howell, Wanda Pascoe, Randy Robinson, Fran Shepherd

Activities included:

- Sponsored the "spring clean-up" (outdoors)
 - General upkeep and mowing of the grass
 - Removal of snow
 - Spraying monthly for insects
 - Sprayed for weed control
 - Put in footers for playground gym and installed equipment
 - Painted part of church exterior
 - Removed dead trees
 - Adjusted church doors
 - Added new sign on bell tower
 - Replaced shingles on roof and repaired leak between additions
 - Repaired walls between additions
-
- Special thanks to all those folks who work behind the scenes who are a major part in the upkeep and maintenance of our church including. . .
 - Ray Howell for his help in our maintenance issues.
 - The "Mowing Crew" that mows and keeps our grounds looking nice.
 - Those who weeded the flower beds.



Stewards Team 2012

The Stewards Team is called to promote understanding of congregational stewardship and encourage the sharing of our time, talents and treasures.

Our theme for 2012 was “Christ, Be Our Light”. Time and talent surveys were completed in March and April, with an excellent member response. Members of St. Michael volunteered to serve on committees and teams, teach in our Sunday School and Vacation Bible School, prepare food, maintain the church grounds, sing in our choirs, serve on Sunday morning as ushers, lay readers, acolytes, communion assistants, greeters and altar care providers. During the year, many donated their time and talents to special projects such as representing St. Michael at the Price’s Fork Fair, preparing Micah’s backpacks with weekend food for elementary school children, or preparing and serving food for the At Our House homeless shelters.

A regular feature in the monthly newsletter, *Sharing Our Gifts: Time, Talents and Treasure*, was devoted to recognizing servants who volunteered their time and talents for numerous tasks and activities at the church and thanking the congregation for participating in a variety of projects throughout the year.

Estimates of giving for 2013 were distributed and received during October. Estimates of giving for the Growing with Faith Fund were included as an additional option with the Core Ministry Fund which supports the overall ministry of the congregation. Gifts to the Growing with Faith Fund not only reduce debt, support renovation projects and fund future ministries, they are vital to the ministry we are doing with our hearts and hands and voices each week.

Here are some examples of how St. Michael invests God’s gifts in the community and in the world.

- Food and paper goods for the Montgomery County Food Bank
- Food, cleaning supplies, paper goods, and baby items for the Women’s Resource Center
- School supplies for Prices Fork Elementary School
- Christmas gifts for 25 children sponsored by the Salvation Army Angel Tree project
- Over 60 Easter baskets for children at the Women’s Resource Center and the Salvation Army
- 304 Christmas shoebox gifts for Head Start children on the Pine Ridge Indian Reservation in South Dakota (a joint project with other New River Lutheran churches, Christ the King Lutheran in Richmond and other groups such as the DAR); mailing prepared at “Party with a Purpose” in November; extra supplies, e.g., quilts, socks and gloves sent to Pastor Rupp, who runs a homeless shelter in Pine Ridge.
- An average of 10 flower arrangements for Heritage Hall created weekly from altar flowers
- \$3,120 for the Montgomery County Emergency Assistance (MCEAP) program plus an additional \$230 from Souper Sunday.
- Support of two children in Indonesia through ChildFund International
- Thank offering of nearly \$500 to support ELCA Malaria Prevention program,
- Assistance to 230 families for rent and medical expenses, electric and water bills, heating oil, food and other expenses totaling \$10,223 from the Justice and Mercy Fund
- \$20,000 donated to the Virginia Synod to support ministry in the Synod, the country and in the world
- \$1,200 to Bedford Lutheran, our Mission Partner
- Donations of \$688.79 designated for our Lutheran Theological Southern Seminary partner
- Food and funds for the annual community Thanksgiving dinner
- Meals for To Our House homeless shelter

- Mother and father gifts for the Montgomery County Christmas Store
- \$8,000 to Lutheran Campus Ministries
- \$41,079 (for 2011-2012 school year) for Micah's Backpack which now assists over 235 children in 5 area elementary schools, one middle school, one high school and two preschools. Each month, items such as peanut butter or snack bars, were collected for Micah's Backpack.
- Numerous donations of wish list items such as fellowship hall chairs, choir robes, blueberry bushes, new church sign, music stand, children's playground equipment, equipment for Micah's Garden, computer projector

Stewardship of our earth was emphasized through newsletter articles and postings on the hallway bulletin board. St. Michael continues to take good care of our earth by such actions as recycling eye glasses and used ink cartridges and cell phones, using recycled copy paper, and providing recycling bins in the church for paper and cardboard. Thanks to Judy Wunderlich for recycling our paper and cardboard each week.

The stewardship of our congregation is exceptional and we thank you all. A catered brunch was held in December to honor all the St. Michael stewards. You are generous supporters of the ministry at St. Michael, in the community and the world.

Sandy Birch, Ben Simmers, Jody Smiley, Hank Schneider (chair 2013), Pastor John, Andrea Robinson

We offer with joy and thanksgiving what He has first given us—ourselves, our time, and our possessions, signs of His gracious love.



MEMORIAL COMMITTEE

The Memorial Committee meets on an as needed basis to act on Council recommendations or conduct other business related to overseeing the use of all money donated to St. Michael as memorials.

This past year, no designated Memorial funds or current un-designated Memorial funds were used for purchases.

Older un-designated Memorial Funds in the amount of \$7,352.00 were used to purchase new playground equipment.

Donations in memory of Tim Clemens, Greta Price, Doris Price, Henderson Linkous, Charlie Edge, Stan Larsen and Sarah Wall went into the Memorial Fund.

Donations in memory of John and Madge Corbett were used to purchase a choir robe.

Donations in memory of Dolan Radar went into the Micah's Garden Fund.

Donations in memory of Henderson Linkous, Kenneth Hodge and Bob Kloster went into the Micah's Backpack Fund.

Donations in memory of Ethel Flippen went into the Justice and Mercy Fund.

Donations in memory of Stan Larsen went into the Core Fund.

Donations in memory of Sarah Wall were used for children's Sunday School Materials.

The committee maintains a list of suggested Memorials to be used by families, and is always available to answer questions or assist in choosing a memorial gift. Members of the committee are: Bob Brown, Cindy Dowdy-Treasurer, Jim Clemens-Chair, Jay Nagle, Donna Oliver, Peggy Price, Anne Surface and Sandy Birch.

The Memorial Fund Treasurer's report gives a complete breakdown on designated and undesignated money, received and disbursed from the fund.

Jim Clemens

Chair

Memorial Fund – 2012

Beginning Balance	\$3,358.35
Expenditures	None
Memorial Gifts	
*In memory of Doris Price	\$ 50.00
*In memory of Tim Clemens	\$ 50.00
*In memory of Greta Price	\$ 25.00
*In memory of Henderson Linkous	\$ 240.00
*In memory of Charlie Edge	\$1,055.00
*In memory of Stan Larsen	\$1,410.00
*In memory of Sarah Wall	\$2,555.00
*Interest	\$3.34
Ending Balance	\$8,746.69

WELCA (Women of the ELCA)

As a community of women created in the image of God, called to discipleship in Jesus Christ, empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, society and the world.

The group has monthly meetings during the school year which generally include a brief program, work on projects and fellowship time. We continued with a Bible Study series based on the ELCA's "The People of God: Unity in the Midst of Diversity" and began the fall with a study of "Kindred Sisters", making connections between the lives and faith of women in the New Testament and contemporary women of all ages. WELCA is led by a team of three: Jody Smiley and Sandy Birch and chaired by Alice Schneider.

Projects and activities for 2012 included the following:

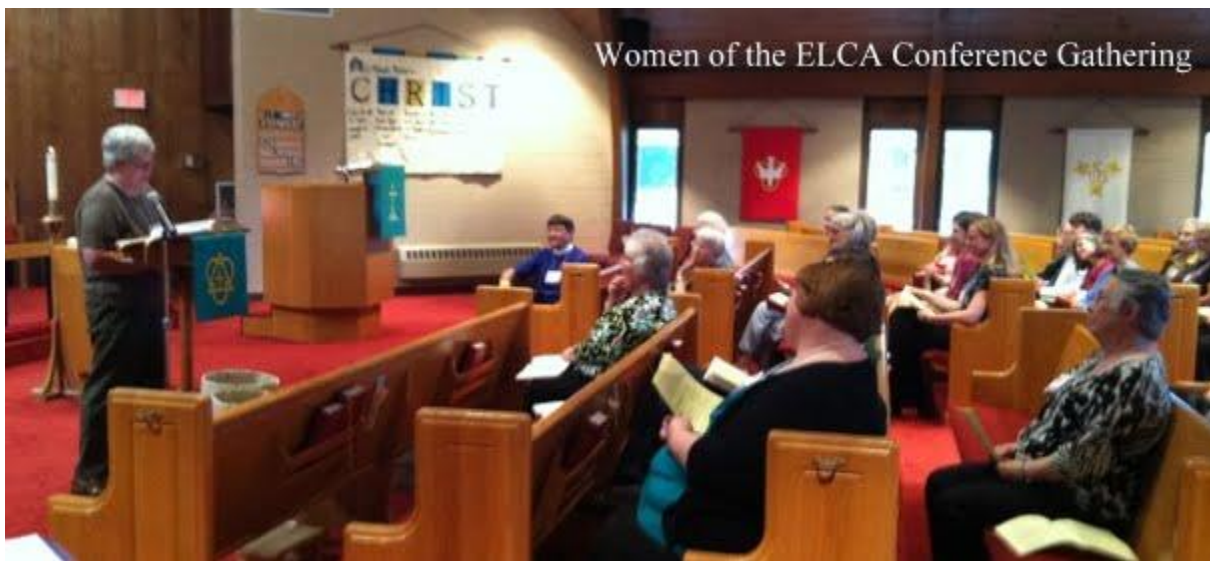
- This is the 25th Anniversary of Women of the ELCA and the theme for this year is "Respond with Love to 25 Years of Shared Service". During our Bold Women Luncheon in May we made a list of 25 ways in which we, at St. Michael, help our community and in a broader sense the world.
- We sponsored the monthly collection of varied household items for the Women's Resource Center as well as food for the Montgomery County Food Bank. Pat Smith delivers the donations for us each month.
- Sixty one Easter baskets (including several for mothers) were filled with donations of small toys and treats which were delivered to the Women's Resource Center and Salvation Army.
- The annual Easter brunch was hosted in addition to a Second Sunday Summer Brunch in June which also honored all St. Michael graduates for the year. Lunch was served for the Virginia Tech L'Cubed Lutheran Students group at Luther Memorial.
- We celebrated Bold Women Sunday on May 13 by leading both services. Thank Offering boxes received totaled almost \$500.00 to provide mosquito nets for the ELCA Malaria work in Africa.
- This year's Sisters in Christ luncheon honored three of our St. Michael Bold Women, Dianne Krallman, Olivia Hodge and Jennie Hodge, who show such great leadership for Micah's Backpack program.
- 8 blankets and quilts were collected and taken by St. Michael participants to the Virginia Synodical Women's Organization (VSWO) annual convention at Roanoke College in July. About 100 blankets, from VSWO members, were shipped to the Pine Ridge Indian Reservation before the cold winter winds began in South Dakota.
- Nia Indelicato was our delegate to the VSWO and was elected to the board. Jody Smiley, VSWO past president, was selected to fill a position on the National Women of the ELCA board.
- In the summer, boxes of school supplies and 12 backpacks were gathered and delivered to Price's Fork Elementary School.
- On September 23, WELCA members of the New River congregations met at St. Michael for the annual New River Conference Fall Gathering followed by a potluck salad supper and ice cream sundaes. Rev. Terrie Sternberg led a communion service which included an affirmation of our baptisms. A program followed featuring young women from several churches who told us about their experiences and several service projects at the National Youth convention in New Orleans, accompanied by a terrific slide show they produced. Donations of \$172.00 benefited



the youth "One Hundred Wells" program for Africa and the regular offering of \$247.00 was sent to VSWO for women's programs. WELCA continues to sponsor the collection of Christmas shoe box gifts for the Head Start children at Pine Ridge Indian Reservation in South Dakota. Boxes were donated by members of the New River Conference churches, the local DAR chapter and Christ the King, Richmond. Over 60 adults and children, including several guests, gathered November 18th to enjoy a pizza supper and prepare a total of 304 gift boxes for shipment. It was followed by a brief service of Thanksgiving. Separate boxes for older children, hand knit hats, mittens, scarves and quilts were sent to Rev. Karen Rupp on the reservation for homeless programs. Thanks to the Brewer family, who delivered the boxes to Dublin for shipping.



- We hosted the annual Italian Festa to celebrate everyone's birthday as well as St. Michael's 44th "birthday". Lots of delicious cakes were enjoyed to end our meal. A donation was sent to the Montgomery County Christmas Store.
- We met in December to fill 6 laundry baskets with items for fun home family evenings for Price's Fork Elementary School families. We also had a brief Christmas program and shared holiday treats.
- We enjoyed the fellowship of two "Ladies Night Out" dinners this year: one in the winter at O'Charley's and another in the fall at Famous Anthony's.



- Submitted by Alice Schneider, chair

Men in Mission 2012

The Men in Mission group is “on-call” to support the programs of St. Michael and provide community service as needed. In 2012, the Men in Mission

- unloaded the Micah’s Backpack pick-up truck one Monday each month
- installed a water cistern and built a deck to hold the cistern for Micah’s Garden
- helped construct 25 raised garden beds for Micah’s Garden and fill with sifted, composted soil
- worked on the children’s playground
- served dinner at the Roanoke Rescue Mission on November 25
- directed traffic in the parking lot of the Montgomery County Christmas Store and assisted shoppers with unloading their carts on December 8.

Jeff Birch, Coordinator



Older Kids (O.K.s) Senior Ministry 2012

An active group of “over 50’s” had a number of opportunities for fellowship during the year. The Happy-Go-Lucky group, mostly retirees, met monthly on Tuesdays for a catered luncheon and program in the fellowship hall. In the spring, the group enjoyed food from around the country including South Carolina low country cuisine and pastas from the San Francisco Spaghetti Factory. The fall started out with a Virginia Tech tailgate followed in October by a celebration of Oktoberfest with German food. Many thanks to our “caterers”, including Lynn Hickock, Barbara Corbett, Alice Schneider, Anna Rossomando, Sandy Birch, and guest chefs Judith Wolfe, Frances Edge and Suzanne Gay, who cooked and baked for our luncheons. A \$5/lunch contribution for groceries is always appreciated, though not required.

Representatives of social ministries assisted by St. Michael joined us for lunch on several occasions. These groups included the Women’s Resource Center, the Montgomery County Christmas Store, the Pine Ridge Indian Reservation Christmas Box program, and the Montgomery County Emergency Assistance Program (MCEAP). Jennie Hodge shared the good news about Micah’s Backpack and Micah’s Garden programs with us.

The O.K.s also went traveling in a cooperative program with the Montgomery County Parks and Recreation Department. In 2012, the O.K.s started their adventures with a trip to Abingdon and the Barter Theater for the musical “Nine to Five” and lunch at the Heartwood Artisan Center. Other sites visited included the Mill Mountain Zoo (pictured), the Roanoke Times and World News Center, the VOLVO plant, historic Lexington, Shatley Springs, and a lovely drive along the Blue Ridge Parkway with a stop at Mabry Mill. All members of the congregation are invited on the bus trips.



The O.K.s supported a collection of gifts for moms and dads for the Montgomery County Christmas Store. Announcements posted on the hallway bulletin board and in the newsletter keep the O.K.s informed of AARP and other senior organizations’ activities throughout the year.

In November, the O.Ks enjoyed a buffet dinner at the Cellar Restaurant in downtown Blacksburg. Kevin Price, owner of the Cellar and a member of St. Michael, prepared a delicious meal for us.

The younger O.K.s, known as the “middle-agers”, meet on occasion for dinner and other activities. The middle-agers are loosely described as those “between PTA and AARP” and not yet retired. In September, the middle-agers initiated the Micah’s Soup for Seniors program which distributes over 90 bags of food monthly to seniors at Warm Hearth.



2012 Annual Report

Micah's Backpack a free, community based ministry which feeds children and youth 6 meals and snacks on the weekends during the school year.

- By December 2012, 237 children and youth participated at 9 partner schools: Blacksburg High School, Blacksburg Middle School, Blacksburg Presbyterian Head Start, Gilbert Linkous Elementary School, Harding Avenue Elementary School, Kipps Elementary School, Margaret Beeks Elementary School, Price's Fork Elementary School, Valley Interfaith Child Care Center
- Grew by 19% over School Year 2010-2011 to provide 8,247 backpacks and distribute 49,482 meals.
- Approximately 23,734 items of food donated by partners and individuals.
- Up to 80 volunteers (from the young to the young-at-heart) participate on a weekly basis during the school year donating 3,780 hours.
- A volunteer designed our first info graphic as a visual way to share the story
- Over 147 partners support Micah's Backpack through volunteer efforts, food collections, and funding.
- Men in Mission participated monthly by unloading the truck and shelving the food from Feeding America and Sam's Club.
- 7 Human Nutrition, Fitness, and Exercise students volunteered on a weekly basis from September to December 2012 as part of their Community Nutrition class at Virginia Tech.
- Piloted a Summer Micah's Backpack program that continued to feed children on the weekends at VICCC and through programs associated with Montgomery County Public Schools
- Received the inaugural Community Impact Grant from the Community Foundation to begin Micah's Mobile Backpack in the summer.
- Secured 6 grants to compliment the funding received from our generous community.



St Michael established Micah's Garden a cooperative community garden in the spring 2012.

- Volunteers designed the garden and installed infrastructure including fencing, plots, water storage and measurement tools. Lutheran Men in Mission helped create raised beds and the water storage and measurement tools.
- Partnered with three food pantries: Giving Tree, Interfaith, and Spiritual Roots to distribute fresh produce.
- 50 volunteers shared 830 hours helping sow, grow, harvest, and deliver 1,546 lbs of beans, broccoli, cabbage, carrots, cauliflower, corn, cucumbers, lettuce, peppers, potatoes, radishes, squash, tomatoes, watermelon, and zucchini.
- Volunteers created recipes to pair with the produce, the logo, and our first info graphic to share the story.
- A volunteer developed a Micah's Garden website and info graphic to help share the story.
- Received very positive feedback from the food pantries and their clients.



2012 Investments in Ministry through the Core Ministry Fund

	Actual 2011	Projected 2012	Actual 2012
Giving in Support of 2010 Spending Plan for Ministry	\$186,165	\$193,000	\$204,724
Sharing Our Gifts: Includes gifts to Virginia Synod, Campus Ministry at Virginia Tech	\$ 33,184	\$ 36,140	\$ 33,951
Worship Includes Supplies for Worship and Music Programs and Salaries	\$ 19,247	\$ 19,709	\$ 18,735
Youth and Education Ministry Youth and Family Programs, Sunday School, Vacation Bible School and Child Care Staffing	\$ 9,783	\$ 9,400	\$ 9,737
Caring and Sharing Includes Fellowship Events, Softball and Volleyball Teams, Publicity, Future Programs and Associate in Ministry	\$ 7,716	\$ 7,892	\$ 8,775
Pastoral Support Includes Salary, Benefits, and Continuing Education	\$ 85,134	\$ 89,129	\$ 87,494
Parish Administration and Support	\$ 22,426	\$ 20,297	\$ 19,580
Property	\$ 11,797	\$ 12,400	\$ 14,213
Total Spending Plan for Ministry Investment	\$189,278	\$194,967	\$192,485

Notes:

1. *Spending in the Core Ministry Fund exceeded giving by \$12,239.*
2. *Total Giving to All Funds in 2012 (including Core Ministry Fund, Facilities Expansion Fund, Justice and Mercy Fund, Micah's Backpack and other Restricted Funds) was \$397,920 which was an increase of approximately \$39,574 from the total giving to all funds in 2012.*
3. *The Balance in the Justice and Mercy Fund at the end of 2012 is \$9,317.*
4. *The Balance in the Property Maintenance Fund at the end of 2012 is \$8,902.*
5. *The mortgage balance with Thrivent at the end of 2012 is \$472,154.*

2013 Investments in Ministry

	2013	2012
Investments in Ministry Partnerships: Sharing Our Gifts		
VA Synod & ELCA	21,000	20,000
Mission Congregation Partnership	1,200	1,200
Lutheran Family Services/Lutheran Homes Partnerships	500	500
Mont. County Emergency Assistance Program	3,120	3,120
Christian Children's Fund	720	720
Community Ministry Support	600	600
Campus Ministry at VA Tech	4,000	8,000
Micah's Backpack Staff Support	<u>4,800</u>	<u>2,000</u>
Total	35,940	36,140
Investments in Core Ministries		
Worship		
Music and Choir Supplies	1000	800
Inserts and Bulletins	600	600
Altar Supplies	600	400
11 AM Accompanist	7,377	7,162
Choral Director	6,832	6,632
Choral Director Continuing Education	400	250
Accompanist Continuing Education	200	100
9 AM Accompanist	2,951	2,865
Organist Substitutes	150	150
6:30 PM Accompanist	1,800	
Instrumentalist	200	200
Miscellaneous	<u>550</u>	<u>550</u>
Total	22,660	19,709
Caring and Sharing		
Associate in Ministry	4828	4,688
Associate in Ministry Continuing Education	100	100
Fellowship	700	600
Evangelism/Publicity	700	700
Sports Teams	350	350
Older Kids Ministry	400	400
Future Programs	500	500
Appreciation	400	400
Miscellaneous	<u>150</u>	<u>150</u>
Total	8,132	7,892
Youth and Education Ministry		
Youth		
Youth Activities	1,600	1,800
Family Programs	950	750
Nursery Worker	2,000	2,000
Education		
Christian Education	1,500	1,500
Confirmation	1,200	1,200

Conferences	600	600
Subscriptions/Devotionals	1,100	1,100
Miscellaneous	<u>50</u>	<u>50</u>
Total	9,000	9,000



Faith Milestone Ministry

New Baby Ministry	75	75
Faithchest Resources	225	125
Faith Builders Toolbox Resources	150	150
Grief Resources	<u>50</u>	<u>50</u>
	500	400

Pastoral Support

Salary	32,573	31,022
Housing	23,347	22,236
Pension, Insurance	23,031	22,173
Social Security	6,665	6,348
Mileage Reimbursement	5,000	5,000
Continuing Education, Professional Expenses	<u>2,350</u>	<u>2,350</u>
Total	92,966	89,129

Support

Materials	50	50
Workshop	100	100
Miscellaneous	<u>50</u>	<u>50</u>
Total	200	200

Parish Administration

Administrative Assistant	9,063	8,294
Social Security	2,800	2,800
Office Supplies	1,600	1,600
Postage	900	1,000
Copier Maintenance	2,273	2,273
Telephone	900	900
Internet and Online Services	1,300	1,300
Conventions and Conferences	550	550

Staff Retirement Assistance	980	980
Miscellaneous	<u>500</u>	<u>400</u>
Total	20,866	20,097

Investments in Preventative Maintenance and On-going Restoration

Improvements	500	500
General Maintenance & Repairs	750	750
Insurance - Church	3,600	3,550
Custodian Services	3,100	3,000
Utilities	3,600	3,600
Snow Removal	500	500
Pest Control	400	500
Capital Replacement	3,600	0
Miscellaneous	<u>100</u>	<u>100</u>
Total	16,150	12,400

Total Spending Plan for Ministry **206,414** **194,967**

Total Projected Core Ministry Fund Giving 2012 **200,000**

Total Estimated Core Ministry Fund Giving 2013 **205,000**

Grant Support for Micah's Backpack Staff Support **1,700**

Total Estimate Support for Core Ministry Fund 2013 **206,700**



Investments in Preventative Maintenance and On-going Restoration:

Property Maintenance Fund

Landscaping & Maintenance	\$ 2,500
Equipment Maintenance	\$ 500
HVAC Control System Replacement	\$ 2,700
Heat Pump Maintenance	<u>\$ 1,930</u>
	\$ 7,630

Total Estimated Giving to Property Maintenance Fund **\$ 6,200**

Investments in Growing with Faith Fund

Mortgage on Classroom Addition	\$55,284
Total Estimated Giving to Growing with Faith	\$63,000

Notes on the 2013 Investments in Ministry

Thank you for your investment in the ministry of God at St. Michael. With your generous stewardship of God's gifts to you, St. Michael's ministry continues to grow. Overall giving to the ministries of St. Michael including gifts to support the Core Ministries like Worship, Youth and Shepherding, the Micah's Backpack Fund, the Micah's Soup for Seniors Fund, the Justice and Mercy Fund, the Growing with Faith Fund and the Property Maintenance Fund continues to be strong.

Based on your estimates of giving for 2013 and established giving patterns, the Council prepared an investment plan that supported the expansion of our ministries, recognized the excellence of our staff, and increased staff support for Micah's Backpack. The Council expects giving to the Core Ministry Fund in 2013 to increase by 3 to 4 % over 2012 giving and therefore has projected investing an additional 5.9% in our Core Ministry areas including a 3% raise for members of the staff, an additional three hour per month of administrative support and a 5% raise for Pastor John. The growth in support of Micah's Backpack Staff Support reflects a plan adopted last year to provide \$6,000 in staff support by 2014. This increase is offset by approximately \$1700 in grant money received for this purpose. With the addition of the 6:30 PM Service, the Council has decided to set aside money for the positions of 6:30 PM accompanist. This will allow us to continue to pay Brandy to record music for the service and opens the door to possibly hiring an accompanist at some point in the future.

As our ministry continues to grow, the Council has begun to plan for the future needs of the congregation by creating a capital replacement fund to help defer future capital building expenses like roof replacement or heat pump replacement. This plan accounts for 2% of the overall 5.9% increase in the Investment in Ministry plan.

St. Michael continues to be a leader in developing and nurturing ministry partnerships. Our support for the work of the Virginia Synod will increase this year and the number of partners working on Micah's Caring Initiative ministries like Micah's Backpack, Micah's Garden, and Micah's Soup for Seniors now exceeds 130. Because Pastor Gary Schroeder at Luther Memorial is retiring at the end of 2012, Pastor Bill King will no longer be able to provide additional support at St. Michael, so our financial support of Campus Ministry will be reduced to the level of support provided prior to the beginning of that additional support in 2010.



St. Michael Lutheran Church Directory